

**City of Huntington Beach
Management Employees Organization (MEO)
Summary of MOU Modifications**

Article I - Term of Agreement

November 1, 2019 through October 31, 2020

Article VI - Wage Increase

Employees shall receive a 3.5% pay increase

Article X – Health Benefits

The City's monthly contribution to medical premiums will increase \$50 per month per medical plan per enrollment tier (not to exceed the monthly plan premium).

Article XI – Retirement/CalPERS Cost Sharing

Employees shall contribute an additional 1% contribution towards CalPERS costs

Article XIV – During the Term of the Agreement

Class/Comp Study – During the term of the agreement, the parties agree to commence a city-wide classification and compensation study. The City shall meet and confer regarding parameters and procedures of the study.

Holiday Closure

City Hall will be closed to the public on December 24, 2020 and December 31, 2020. During the term of the agreement, the parties agree to meet and discuss holiday closure procedures.