

**City of Huntington Beach
Huntington Beach Municipal Teamsters (HBMT)
Summary of MOU Modifications**

Article I - Term of Agreement

October 1, 2019 through September 30, 2020

Article VI - Wage Increase

Employees shall receive a 3.5% pay increase

Article IX - Hours of Work/Overtime

Modify Flex Schedule and Alternative Work Schedule start times to 6:30 AM

Article X – Health Benefits

The City's monthly contribution to medical plan rates will increase \$50 per month per medical plan per enrollment tier (not to exceed the monthly plan premium).

Article XI – Retirement/CalPERS Cost Sharing

Employees shall contribute an additional 1% contribution towards CalPERS costs.

Article XV – Class/Comp Study

During the term of the agreement, the parties agree to participate in a classification and compensation study.

Exhibit B – Uniform Policy

The City shall furnish uniforms on an annual basis