



City of Huntington Beach
Teamsters City Response #2 3/11/2020
 DRAFT

MOU Item #	Description	Rate / \$	Year 1 Estimated Impact	Total Cost of Proposal	Notes:
1	Term: 1 year (October 1, 2019 - September 30, 2020)				
2a	Base Salary Pay Increase of 3.5 percent effective the start of the contract term.	Various	1,101,652	1,101,652	Effective October 1, 2019
2b	CalPERS Pick Up by Employees of one percent (1%) effective the start of the contract term.	Various	(268,769)	(268,769)	Effective October 1, 2019
3	Civic Center employees may flex regular scheduled start times between the hours of 6:30am to 9:00am in half-hour increments with Supervisor and Department Head approval.				No fiscal impact.
4	The City's contribution towards employees' health insurance at each plan level (i.e., E/ee, E/ee+1, E/ee+2 or more) shall be increased \$50 per benefit tier, effective the immediate pay period following contract approval.	Various	105,332	105,332	
5	The City shall furnish funding for the agreed uniform allowances on an annual basis, including funding for any initial alterations necessary.		6,297	6,297	
7	Class/Comp Study		-	-	Part of Citywide Class/Comp Study
Total Cost of Proposal			944,512	944,512	

These estimates are subject to change.

For Discussion Purposes Only