



**City of Huntington Beach**

MSMA Proposal 4

August 06, 2019

Proposal received August 6, 2019

Draft

**FISCAL IMPACT REPORT**

MOU Item #	Description	Rate / \$	Year 1 Estimate	Estimated Annual Impact	Note:
	Term: March 31, 2018 to March 31, 2020				
1	<b>Title Change:</b> Marine Safety Officer I to Marine Safety Officer Marine Safety Officer II to Marine Safety Captain Marine Safety Lieutenant to Marine Safety Battalion Chief				
2.a.	On Call Compensation: add a second MSMA member		\$ 34,869	\$ 39,768	Assumes two (2) hours for a Marine Safety Officer II; maximum assumes a Marine Safety Lieutenant
2.b.	On Call Option		\$ -	\$ -	Option for two hours of straight pay or two hours of compensatory time earned per on-call period worked; currently only provides for straight pay.
	<b>Subtotal Special Pay Adjustments</b>		<b>\$ 34,869</b>	<b>\$ 39,768</b>	
3	Medical Plan Premium	\$ 1,200	\$ 14,400	\$ 14,400	Increase monthly contribution to medical plan premiums (only) by \$100 per plan per tier.
	<b>Subtotal Benefits Adjustments</b>		<b>\$ 14,400</b>	<b>\$ 14,400</b>	
	<b>TOTAL BUDGET IMPACT</b>		<b>\$ 49,269</b>	<b>\$ 54,168</b>	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal given the information that is available at this time.