

**City of Huntington Beach  
CalPERS Retirement Contribution Rates**

**CLASSIC MEMBERS**

Miscellaneous Employee Group Classic Members	CalPERS Retirement Formula	CalPERS Fiscal Year 2021/22					
		Employer Rate 33.272%		Employee Rate 8.00%		Total Rate 41.272%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
General (HBMT)	2.5% @ 55	32.272%	1.000%	0.000%	8.000%	32.272%	9.000%
Management (MEO)	2.5% @ 55	32.272%	1.000%	0.000%	8.000%	32.272%	9.000%
Non-Sworn (POA)	2.5% @ 55	32.272%	1.000%	0.000%	8.000%	32.272%	9.000%
Executive (NA)	2.5% @ 55	33.272%	0.000%	0.000%	8.000%	33.272%	8.000%
Safety Employee Group Classic Members	CalPERS Retirement Formula	CalPERS Fiscal Year 2021/22					
		Employer Rate 58.678%		Employee Rate 9.00%		Total Rate 67.678%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
Police Officers (POA)	3% @ 50	55.678%	3.000%	0.000%	9.000%	55.678%	12.000%
Police Management (PMA)	3% @ 50	55.678%	3.000%	0.000%	9.000%	55.678%	12.000%
Firefighters (HBFA)	3% @ 50	54.678%	4.000%	0.000%	9.000%	54.678%	13.000%
Fire Management (FMA)	3% @ 50	54.678%	4.000%	0.000%	9.000%	54.678%	13.000%
Marine Safety (MSMA)	3% @ 50	58.678%	0.000%	0.000%	9.000%	58.678%	9.000%
Executive (NA)	3% @ 50	58.678%	0.000%	0.000%	9.000%	58.678%	9.000%

**NEW MEMBERS HIRED AFTER 1/1/2013**

Miscellaneous Employee Group New Members Hired After 1/1/13	CalPERS Retirement Formula	CalPERS Fiscal Year 2021/22					
		Employer Rate 33.272%		Employee Rate 6.250%		Total Rate 39.522%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
General (HBMT)	2% @ 62	32.272%	1.000%	0.000%	6.250%	32.272%	7.250%
Management (MEO)	2% @ 62	32.272%	1.000%	0.000%	6.250%	32.272%	7.250%
Non-Sworn (POA)	2% @ 62	30.522%	2.750%	0.000%	6.250%	30.522%	9.000%
Executive (NA)	2% @ 62	33.272%	0.000%	0.000%	6.250%	33.272%	6.250%
Safety Employee Group New Members Hired After 1/1/13	CalPERS Retirement Formula	CalPERS Fiscal Year 2021/22					
		Employer Rate 58.678%		Employee Rate 11.750-13%		Total Rate %	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
Police Officers (POA)	2.7% @ 57	57.428%	1.250%	0.000%	11.750%	57.428%	13.000%
Police Management (PMA)	2.7% @ 57	57.428%	1.250%	0.000%	11.750%	57.428%	13.000%
Firefighters (HBFA)	2.7% @ 57	57.428%	1.250%	0.000%	11.750%	57.428%	13.000%
Fire Management (FMA)	2.7% @ 57	57.428%	1.250%	0.000%	11.750%	57.428%	13.000%
Marine Safety (MSMA)	2.7% @ 57	58.678%	0.000%	0.000%	11.750%	58.678%	11.750%
Executive (NA)	2.7% @ 57	58.678%	0.000%	0.000%	11.750%	58.678%	11.750%

Notes:

1) CalPERS Fiscal Year is July 1 - June 30

2) The Public Employees' Pension Reform Act (PEPRA) implemented new benefit formulas and a 3 year final compensation period, as well as new contribution requirements for employees hired on or after 1/1/13 who meet the definition of a new member under PEPRA.