



**City Council and Executive Staff Compensation
Calendar Year 2020**

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Patrick Brenden	2,101	17,408	275	19,784	9,336
Mayor Kim Carr^	2,182	18,650	286	21,118	-
Councilmember Barbara Delgleize	2,182	18,280	286	20,748	9,900
Councilmember Jill Hardy	2,101	17,408	275	19,784	-
Councilmember Dan Kalmick	162	920	22	1,104	-
Councilmember Natalie Moser	162	920	-	1,082	-
Mayor Pro Tem Tito Ortiz	162	920	-	1,082	-
Councilmember Erik Peterson	2,182	18,280	-	20,462	-
Councilmember Michael Posey	2,182	18,280	-	20,462	9,900
Councilmember Lyn Semeta^^	2,101	24,219	275	26,595	9,900

* City Council Salary per Charter Section 302

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

** Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager	240,000	15,620	28,113	283,733	546
Assistant City Manager	229,651	13,210	23,921	266,782	20,184
City Attorney	254,081	20,347	26,459	300,887	20,184
City Clerk	152,336	14,624	15,893	182,853	15,669
City Treasurer	75,535	6,994	7,908	90,437	16,499
Interim Fire Chief	26,896	-	-	26,896	-
Fire Chief*	195,610	8,810	43,327	247,747	18,270
Police Chief	187,105	191,028	54,617	432,750	16,545
Interim Police Chief**	24,770	-	-	24,770	-
Director of Community Development	216,281	13,766	22,532	252,579	546
Director of Community & Library Services	164,096	12,824	17,120	194,040	18,453
Chief Financial Officer	181,691	15,447	18,947	216,085	17,999
Chief Information Officer	197,575	17,807	20,588	235,970	18,453
Director of Library Services	159,454	102,804	16,507	278,765	13,853
Director of Organizational Learning and Development	170,126	56,414	17,609	244,149	8,800
Director of Public Works^	84,510	14,679	9,143	108,332	5,478
Acting Director of Public Works^^	190,252	6,208	19,811	216,271	16,590

~ Includes auto allowance, medical waived-cash back, leave conversion/cash, and other separation payouts

** Appointed Fire Chief February 2020

* Appointed Interim Police Chief November 2020

^ Appointed Director of Public Works August 2020

^^ Served as Acting Director of Public Works for a seven-month period in 2020