

**City of Huntington Beach
CalPERS Retirement Contribution Rates**

Miscellaneous Employee Group Classic Members	CalPERS Retirement Formula	CalPERS Fiscal Year 2014/15						CalPERS Fiscal Year 2015/16					
		Employer Rate 21.938%		Employee Rate 8.00%		Total Rate 29.938%		Employer Rate 24.843%		Employee Rate 8.00%		Total Rate 32.843%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
General (MEA)	2.5% @ 55	21.938%	0.000%	0.000%	8.000%	21.938%	8.000%	24.843%	0.000%	0.000%	8.000%	24.843%	8.000%
Management (MEO)	2.5% @ 55	21.938%	0.000%	0.000%	8.000%	21.938%	8.000%	24.843%	0.000%	0.000%	8.000%	24.843%	8.000%
Non-Sworn (POA)	2.5% @ 55	21.938%	0.000%	0.000%	8.000%	21.938%	8.000%	24.843%	0.000%	0.000%	8.000%	24.843%	8.000%
Executive (NA)	2.5% @ 55	21.938%	0.000%	0.000%	8.000%	21.938%	8.000%	24.843%	0.000%	0.000%	8.000%	24.843%	8.000%
Safety Employee Group Classic Members	CalPERS Retirement Formula	CalPERS Fiscal Year 2014/15						CalPERS Fiscal Year 2015/16					
		Employer Rate 39.051%		Employee Rate 9.00%		Total Rate 48.051%		Employer Rate 42.969%		Employee Rate 9.00%		Total Rate 51.969%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
Police Officers (POA)	3% @ 50	39.051%	0.000%	0.000%	9.000%	39.051%	9.000%	42.969%	0.000%	0.000%	9.000%	42.969%	9.000%
Police Management (PMA)	3% @ 50	39.051%	0.000%	0.000%	9.000%	39.051%	9.000%	42.969%	0.000%	0.000%	9.000%	42.969%	9.000%
Firefighters (HBFA)	3% @ 50	39.051%	0.000%	0.000%	9.000%	39.051%	9.000%	42.969%	0.000%	0.000%	9.000%	42.969%	9.000%
Fire Management (FMA)	3% @ 50	39.051%	0.000%	0.000%	9.000%	39.051%	9.000%	42.969%	0.000%	0.000%	9.000%	42.969%	9.000%
Marine Safety (MSMA)	3% @ 50	39.051%	0.000%	0.000%	9.000%	39.051%	9.000%	42.969%	0.000%	0.000%	9.000%	42.969%	9.000%

Miscellaneous Employee Group New Members Hired After 1/1/13	CalPERS Retirement Formula	CalPERS Fiscal Year 2014/15						CalPERS Fiscal Year 2015/16					
		Employer Rate 21.938%		Employee Rate 6.250%		Total Rate 28.188%		Employer Rate 24.843%		Employee Rate 6.250%		Total Rate 31.093%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
All Misc. New Members	2% @ 62	21.938%	0.000%	0.000%	6.250%	21.938%	6.250%	24.843%	0.000%	0.000%	6.250%	24.843%	6.250%
Safety Employee Group New Members Hired After 1/1/13	CalPERS Retirement Formula	CalPERS Fiscal Year 2014/15						CalPERS Fiscal Year 2015/16					
		Employer Rate 39.051%		Employee Rate 11.750%		Total Rate 50.801%		Employer Rate 42.969%		Employee Rate 11.750%		Total Rate 54.719%	
		Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee	Paid by City	Paid by Employee
All Safety New Members	2.7% @ 57	39.051%	0.000%	0.000%	11.750%	39.051%	11.750%	42.969%	0.000%	0.000%	11.750%	42.969%	11.750%

Notes:

1) CalPERS Fiscal Year is July 1 - June 30

2) The Public Employees' Pension Reform Act (PEPRA) implemented new benefit formulas and a 3 year final compensation period, as well as new contribution requirements for employees hired on or after 1/1/13 who meet the definition of a new member under PEPRA.