



**City Council and Executive Staff Compensation  
Calendar Year 2021**

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Rhonda Bolton	889	9,868	90	10,847	-
Councilmember Kim Carr^	2,101	25,112	282	27,495	9,900
Mayor Barbara Delgleize^^	2,101	18,510	282	20,893	9,900
Councilmember Dan Kalmick	2,101	18,149	282	20,532	9,900
Councilmember Natalie Moser	2,101	18,149	-	20,250	-
Mayor Pro Tem Tito Ortiz	970	11,229	-	12,199	-
Councilmember Erik Peterson	2,101	18,149	-	20,250	-
Mayor Pro Tem Michael Posey	2,101	18,149	-	20,250	9,900

\* City Council Salary per Charter Section 302

^ Served as Mayor for 11 month period

^^ Served as Mayor for 1 month period

\*\* Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager	260,000	68,160	27,762	355,922	15,981
Interim City Manager	2,331	-	-	2,331	-
Assistant City Manager	221,146	19,358	23,622	264,126	20,175
City Attorney	244,670	20,116	16,555	281,341	20,175
City Clerk	161,928	6,000	17,312	185,240	15,660
City Treasurer	72,738	6,000	7,808	86,546	18,444
Fire Chief	221,125	10,355	49,308	280,788	24,731
Interim Police Chief	216,288	-	-	216,288	-
Director of Administrative Services*	150,039	6,831	16,041	172,911	14,434
Interim Director of Administrative Services**	58,576	-	-	58,576	-
Director of Community Development	208,270	14,186	22,250	244,706	537
Director of Community & Library Services	209,635	14,610	22,397	246,642	18,444
Chief Financial Officer	192,802	17,990	20,596	231,388	18,444
Director of Public Works	208,270	18,376	22,250	248,896	17,597

~ Includes auto allowance, medical waived-cash back, leave conversion/cash, and other separation payouts

\* Appointed Director of Administrative Service December 2021

\*\* Interim Administrative Services Director February-August 2021