



City Council and Executive Staff Compensation Calendar Year 2018

City Council	Annual Salary*	Other Pay**	Pension Costs	Total Compensation	Insurance Premiums
Councilmember Patrick Brenden	2,101	16,152	251	18,504	8,625
Councilmember Kim Carr	81	621	9	711	18
Councilmember Barbara Delgleize	2,101	16,152	251	18,504	9,947
Councilmember Jill Hardy	2,101	16,152	251	18,504	575
Councilmember Billy O'Connell	2,020	15,531	-	17,551	556
Mayor Erik Peterson^	2,101	16,402	-	18,503	574
Councilmember Michael Posey^^	2,101	22,402	-	24,503	574
Mayor Pro Tem Lyn Semeta	2,101	16,152	251	18,504	9,947

* City Council Salary per Charter Section 302

^ Served as Mayor for 1 month period

^^ Served as Mayor for 11 month period

** Includes expense allowance and differential for Mayoral officeholder (per Municipal Code Sections 2.28.010 and 2.28.030), medical waived cash back

Executive Staff	Annual Salary	Other Pay~	Pension Costs	Total Compensation	Insurance Premiums
City Manager	266,843	28,326	24,341	319,510	16,082
Assistant City Manager	221,146	12,048	20,183	253,377	2,041
City Attorney	220,168	18,702	20,094	258,964	17,813
Chief Assistant City Attorney	183,061	18,321	16,717	218,099	17,813
Deputy Community Prosecutor	63,794	338	5,875	70,007	4,663
City Clerk	145,475	6,000	13,297	164,772	13,298
City Treasurer	51,812	9,955	4,775	66,542	5,830
Fire Chief	221,125	10,355	44,454	275,934	18,394
Police Chief	221,125	58,346	49,036	328,507	23,509
Director of Community Services	140,169	5,331	12,818	158,318	7,147
Chief Financial Officer	136,177	8,401	12,498	157,076	10,495
Director of Human Resources	192,317	23,743	17,560	233,620	1,115
Chief Information Officer	180,193	17,053	16,458	213,704	16,082
Director of Library Services	170,830	6,000	15,604	192,434	13,298
Director of Community Development	88,114	233	8,140	96,487	5,561
Deputy Director of Community Development	140,155	8,435	12,815	161,405	9,023
Director of Public Works	208,270	18,616	19,011	245,897	17,813
Former Deputy Community Prosecutor	33,817	7,867	3,067	44,751	3,463
Former Director of Community Services	7,397	59,888	668	67,953	590
Interim Chief Financial Officer+	42,831	-	-	42,831	-

~ Includes auto allowance, medical waived-cash back, moving reimbursements, and leave conversion/cash.

+ Served as Interim Chief Financial Officer for a 4 month period