



City of Huntington Beach

MSMA Proposal 3

March 13, 2019

Proposal received March 13, 2019

Draft

FISCAL IMPACT REPORT

MOU Item #	Description	Rate / \$	Year 1 Estimate	Retro	Estimated Annual Impact	Note:
Term: March 31, 2018 to March 31, 2020						
1	Title Change: Marine Safety Officer I to Marine Safety Officer Marine Safety Officer II to Marine Safety Captain Marine Safety Lieutenant to Marine Safety Battalion Chief					
3.a.	On Call Compensation: add a second MSMA member	\$	39,768		\$ 39,768	Assumes two (2) hours for a Marine Safety Lieutenant; does not include 3.b.
3.b.	On Call Compensation: add an additional one hour	\$	54,912		\$ 54,912	Assumes one (1) hour for 8 months and (4) hours for four (4) months and an additional shift from November through the beginning of March.
Subtotal Special Pay Adjustments			\$ 94,680		\$ 94,680	
2	Deferred Compensation Contribution \$50/pay period	\$ 1,300	\$ 15,600		\$ 15,600	This item is costed as NonPERS-able
4	Medical Insurance Allowance \$95/pay period	\$ 2,470	\$ 29,640		\$ 29,640	To be used towards the purchase of health insurance or paid towards member's Family Savings Account.
Subtotal Benefits Adjustments			\$ 45,240		\$ 45,240	
TOTAL BUDGET IMPACT			\$ 139,920	\$ -	\$ 139,920	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal given the information that is available at this time.