RESPONSE TO H ITEM

PART 2

Michael E. Gates
City Attorney

A lawsuit was brought in 2018 by former attorneys Neal Moore and Scott Field against the City of Huntington Beach and City Attorney, Michael Gates. For years, City Council met with handling attorneys, including outside attorneys from Greenberg Gross in Closed Session about the lawsuit. The 2018 City Council viewed this lawsuit as a frivolous suit, else the City Council would not have met in Closed Session multiple times to direct the handling attorneys for three years to prepare this lawsuit for trial.
The City Attorney is the City’s attorney designated by the people at election time. The City Charter is clear about this and City Council was not at liberty to hire their own attorney behind closed doors to conduct any investigations or perform any legal work. This Steele Investigation, in my view, was nothing more than a political witch hunt - all done in secret.
December 20, 2022, H Item by Council Member McKeon:

Mr. Steele never interviewed Mr. Gates, the person at the center of this “investigation,” nor did Mr. Steele interview anyone from Mr. Gates's office, any of the Greenberg Gross attorneys, and he did not interview anyone of the Councilmembers who were actually present in the 9 Closed Session meetings and who made the decisions and witnessed first-hand Mr. Gates's conduct in the handling of the case.
December 20, 2022, H Item by Council Member McKeon:

4-3 Vote, COUNCIL ACTION:

1. Waive the attorney-client and Closed Session confidentiality privileges for the Closed Session Meetings on the Moore, Field v. City, Gates lawsuit for the sole purposes of allowing Mr. Gates to give his side of the story - to return to City Council with a public presentation on what was discussed and decided (by Councilmember votes) in those Closed Sessions
December 20, 2022, H Item by Council Member McKeon:

4-3 Vote, COUNCIL ACTION:

2. Waive the claimed attorney-client and any other confidentiality privilege on any and all communications between City, Councilmembers and Craig Steele and his attorneys regarding this "investigation." City Manager to preserve all emails/texts/communications between City and Craig Steele and RWG and between former City Manager Oliver Chi and RWG
3. City Attorney, after review of the aforementioned communications and RWG invoices, return to City Council with recommendations if any further action could be taken against RWG for the spending of taxpayer money on the "investigation," done behind closed doors and away from the public visibility and accountability.
Filed in 2018 by attorney Neal Moore, who had voluntarily retired from the City Attorney’s Office in 2017, and attorney Scott Field, who even though having filed a lawsuit, continued to work in the City Attorney’s Office for 3 more years. Both alleged age-discrimination and a hostile work environment.

The defense of the case was that those two attorneys, after years of many attempts at correction, refused to meet the expectations of the City Attorney’s Office; and, after many years of demonstrating “very poor” legal judgment, both were disciplined for lack of competence, of which had resulted in substantial monetary exposure to the City.
All of 2019 and 2020, the Moore, Field v. City, Gates Lawsuit had been litigated aggressively, and for those two full years, the 2018 City Council repeatedly voted to take the case to trial and authorized payments for outside counsel, i.e., that there was no merit to the case or to settling.

(Peterson, Semeta, Hardy, Carr, Posey, Delgleize, Brenden)

Two years and the previous City Council never expressed concerns over the handling of the case. There was never any concern by anyone about attorney ethics or conflicts of interest.
MCKEON H ITEM – REVIEW OF RWG

Moore, Field v. City, Gates Lawsuit

November 3, 2020 – City Election

Kalmick, Moser and Ortiz elected

New City Council sworn in December 2020

Carr, Moser, Kalmick, Posey, Delgleize, Ortiz, Peterson
Moore, Field v. City, Gates Lawsuit

In an unexpected turn, during an April 19, 2021, Closed Session, the new 2020 City Council voted 5-2 to settle the lawsuit for $2.5 million.

While the new 2020 City Council voted 5-2 to settle this lawsuit for $2.5 million, which had been considered “frivolous” by the previous City Council, I refused to settle. I was not a part of the Settlement Agreement, I did not consent to settlement, and I did not sign the agreement. I wanted my day in court – I was denied by the City Council decision. Nevertheless, I was dismissed by the Plaintiff attorney because they were pleased with the very favorable settlement and wanted to put case to rest.

(Carr, Moser, Kalmick, Posey, Delgleize – Aye; Ortiz, Peterson – No)
PROPRIETY OF CRAIG STEELE RETAINER

City of Huntington Beach
Organizational Chart
Adopted Budget – FY 2021/22

THE PEOPLE

CITY COUNCIL
Mayor
Mayor Pro-Tem
City Council Members

CITY ATTORNEY
Advisory
Litigation
Community Prosecution

CITY CLERK
Administration, Public Support & Elections
Records Management

CITY TREASURER
Investments

CITY MANAGER

ASSISTANT
PROPRIETY OF CRAIG STEELE RETAINER

Section 309, City Charter:

City Attorney is Elected by the People to:

“Represent and advise the City Council and all City officers in all matters of law... [and] Represent and appear for the City in any or all actions or proceedings in which the City is concerned or is a party...”
The City Attorney at his or her sole discretion may choose to contract with outside legal counsel or provide the legal services through the City Attorney’s Office. Once outside legal services are identified and retained, the City Attorney’s Office will provide oversight and monitoring in order to control quality and costs of the outside legal services.”
The Court of Appeal stated about our City Charter:

“The City Council may hire other attorneys to help the City Attorney discharge her official duties, but may not relieve her of such duties. Any such attorneys hired by the City Council are under the City Attorney’s supervision and have no authority to give opinions or act independently of the City Attorney.” (O’Connor v. Hutton, 1981)
PROPRIETY OF CRAIG STEELE RETAINER

Case Law on Elected Attorney:

The City Attorney’s powers are plenary. The City Council cannot usurp the powers or duties of the City Attorney. Courts have expressly recognized the rule that a public agency may not contract and pay for services which the law requires an elected official to perform. (See McQuillin, Municipal Corporations; Jaynes v. Stockton, (1961) 193 Cal.App.2d. 47; Merriam v. Barnum, 116 Cal. 619; Montgomery v. Superior Court, (1975) 46 Cal.App.3d 657)
Also during an April 19, 2021, Closed Session, newly elected Council Member Dan Kalmick called for an “Independent Investigation” into the City Attorney’s “handling” of the Moore, Field v. City, Gates Lawsuit. Council Member Kalmick alleged “ethical” concerns over “conflicts of interest” and “overbilling” by outside law firm, Greenberg Gross. **Those allegations, even after thousands spent investigating, were never substantiated.**

City Council voted 5-2 to have former City Manager retain an Independent Investigator to investigate/review the City Attorney and the case.

(Carr, Moser, Kalmick, Posey, Delgleize – Aye; Ortiz, Peterson – No)
May 13, 2021, Oliver Chi officially hires

Craig Steele

of Richards Watson Gershon

Notably, the newly seated City Council after 2020 never voted publicly to waive any attorney-client or Closed Session privileges to allow the “Independent Investigator” to review any confidential lawsuit documents or related confidential communications. This is important. To properly waive any privilege or confidentiality by a Council, it must be recorded publicly.

This never occurred – this is important.
What is an “Independent Investigation”

Hiring an attorney for an “Independent Investigation” is used to achieve an OBJECTIVE or IMPARTIAL review of the facts. “Independent” or “Special” Counsels are “outsiders” who impartially gather facts and impartially evaluate them. They are disinterested in the outcome of the investigation and have no financial interest in working with one of the parties.

Importantly, Independent or Special Counsels do not establish an attorney-client relationship with the party who retained them to conduct the investigation. We retain Independent Investigators all the time – there is no attorney-client privilege established. This is important to what happened here.
By the way, if retaining Steele was permissible and everything was above board...

Why were related documents not disclosed by Oliver Chi when asked a year later?
In 2022, Oliver Chi was requested repeatedly to produce records evincing the retainer/work of Steele and RWG (even via CPRA requests)… response: there were no such records or documents.

NOTE: City Attorney asking for documents regarding use of outside counsel and getting no response.

HOWEVER, what Oliver Chi said was not true – As will be seen, there were plenty of records!!!
Oliver Chi  
May 7, 2021

Our legal relationship and the terms of this agreement of the State of California.

In order for the Firm to work on this matter, please send letter to me.

I look forward to working with you and the City.

Very truly yours,

Craig A. Steele

Agreed and Accepted:  
City of Huntington Beach

Date: 5/13/2021

By: Oliver Chi  
Title: City Manager

At the direction of the City Council, by 5-2 vote on April 13, 2023, RWG is directed:

- Conduct an investigation into the City Attorney’s overall handling of the Scott Field & Allied Gates case.

As part of that review, assess internal practices within the City Attorney’s office to determine if applicable industry and/or legal standards are consistently followed.

During the review, note any other irregularities that are identified as it relates to this case or other matters.

The City Manager’s office will cooperate by scheduling interviews as deemed necessary, providing documents or other background information.
July 31, 2021 Letter, Steele

“We take seriously the role that has been assigned to us, and the need to provide impartial and independent legal advice and conclusions to the City Council.”
INDEPENDENT INVESTIGATION

RWG Report by Craig Steele of July 5, 2022

First Sentence:

“The City Council requested in May of 2021 that Richards, Watson & Gershon (“RWG”) provide an independent review of the City’s handling of an employment-related lawsuit against City Attorney Michael Gates and the City, brought by two now-former employees in the City Attorney’s office.”
“INDEPENDENT” INVESTIGATION

Steele Letter of December 23, 2021 to FPPC

First Sentence:

“I have been retained to serve as special counsel to the City Council of the City of Huntington Beach for a review of the City’s handling of a lawsuit...”

(***note “handling of a lawsuit”***)
“INDEPENDENT” INVESTIGATION

Oliver Chi hired Craig Steele of Richards Watson Gershon

1. **Steele worked with Oliver Chi for years in Monrovia**

2. **Worked for Mayor Joe Kalmick for years as City Attorney of Seal Beach**
The California League of Cities advises: refrain from selecting lawyers to serve as independent or outside counsel who are friends or colleagues of council members to avoid the appearance of “cronyism.”

Steele boasts that he worked for partisan:

“political figures such as U.S. Senators Albert Gore, Jr., Alan Simpson, and Lloyd Bentsen, Assembly Speaker Willie Brown, Los Angeles Mayor Tom Bradley, and Honolulu Mayor Frank Fasi.” – Craig Steele

https://www.rwglaw.com/people-craig-steele
Steele was not even qualified to review “litigation” matters!

Second Paragraph – Steele had **NO LITIGATION EXPERIENCE**:

“I have been a **Municipal Law practitioner** for my entire career of nearly 30 years, with over 25 years as a sworn contract City Attorney in four cities. I have been the City Attorney in Monrovia since 2002, where former City Manager Oliver Chi served for a period as City Manager prior to coming to Huntington Beach.”
“INDEPENDENT” INVESTIGATION

RWG Report by Craig Steele of July 5, 2022

Steele was not even qualified to review “litigation” matters!

Third Paragraph – **Outside of His Expertise**:

“I was engaged to look at the record and evaluate how the litigation was handled, and to advise whether it might have been handled in a different way…”
A review of emails with Steele show:

Steele gave the 2020 City Council advice on hiring him [Steele] …

Erik Peterson not included
A review of emails with Steele show:

Steele gave Mayor Delgleize “talking points” advocating hiring him
A review of emails with Steele show:

Steele assisted Oliver Chi and 2020 Council Members with 2022 proposed Charter Amendments

"INDEPENDENT" INVESTIGATION

I apologize for the delay in forwarding documents for discussion at the subcommittee meeting tomorrow. I have been dealing with COVID-19 restrictions until today. I am completing the editing of the final draft of the report document and verifying all references. I will forward it to you later this evening in confidential draft form. In the meantime, I am attaching to this email the revised text of a charter amendment my report recommends. It goes much further than the text the subcommittee previously recommended for discussion with Mr. Gates. With no compromise, there appears to be no reason to propose less than what is necessary. The highlighted text is new. To close the loop, I am also attaching the previously proposed text with Mr. Gates' proposed revisions for discussion and presumed rejection.

Thanks and, again, I apologize for the delay.

Craig

Craig A. Steele
Attorney
“INDEPENDENT” INVESTIGATION

Also, recent review of invoices show that from 2020, the City paid thousands for legal services to Craig Steele and his law firm, RWG, where he is an equity partner. These legal services were quietly requested by the former City Manager Oliver Chi without City Attorney consent or approval, and therefore no oversight or accountability.
Beginning in 2020, Steele and RWG provided the following services to City, among others:

- Consulting on Shayna Lathus case
- Preparing 2022 Charter Amendments for 2020 Council
- Advising on Election Law(s)
- Attorney work on Separation Incentive Program
- Attorney work on DBFOM Public Works
- Attorney work on various Personnel Matters
- Consulting with Council Members on Politics
- Providing Talking Points to Mayor re Hiring Outside Legal
Those legal services were not authorized by me or anyone from my City Attorney Office. They were:

- Initiated without the City Attorney’s knowledge or consent
- Signed Retainers without City Attorney’s consent
- Services Billed without City Attorney consent or review of invoices
- Billed by RWG without any City Attorney oversight as to what was being billed and how much was being billed
- Paid by the City without any City Attorney oversight as to what was being billed and how much the City was paying
- All done at taxpayer expense with no accountability

“INDEPENDENT” INVESTIGATION
In recently discovered email, Steele revealed his bias and lack of impartiality, “Independence.”

On December 16, 2021, Steele wrote to Chi about the upcoming 2022 proposed Charter Amendments:

“ask the voters to improve the system and then he [Gates] can take all his arguments and shove them up his ass”

- December 16, 2021 email from Craig Steele to Oliver Chi
After the City spent over a year of time on this “Independent Investigation,” and thousands of dollars paid to RWG, the Steele final Investigative Report concluded...

“I did not find evidence of any violation of the law by the City Attorney, the current members of his office, or the Greenberg Gross firm.” pg. 27 Steele/RWG Report
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Brief Case Handling History
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

January 10, 2019 – Served with Lawsuit
SAME DAY – I Internally Announced my Recusal
Designated Williams to Conduct RFP

Discussed in Closed Session with City Council 9 times

January 22, 2019 – Gates announces recusal verbally and in writing
Council Votes 7-0 for Williams’ rec’s;
Retain law firm of Greenberg & Gross
(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)
What is “Recusal”? – An attorney steps away from representing a client due to a “conflict of interest,” which is a legal determination made by a lawyer.

Defendants/Clients still “communicate” and participate in the attorney-client relationship (Rules Professional Conduct, Rule 1.4)

There was no conflict of interest to participate in the litigation as a defendant
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Discussed in Closed Session with City Council 9 times

**June 3, 2019** – Status of Case by attorneys

*No Vote Taken*

(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)

**July 1, 2019** – Status of Case by attorneys

*Council Votes 6-1 (Peterson absent) to authorize $200,000 for GG attorney’s fees*

(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Discussed in Closed Session with City Council 9 times

March 2, 2020 – Status of Case by attorneys
Council Votes 7-0 to authorize
$750,000 for Greenberg Gross attorney’s fees
(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)

May 18, 2020 – Status of Case by attorneys
Council Votes 7-0 to reject
$5.8 million demand by plaintiffs
(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Discussed in Closed Session with City Council 9 times

September 8, 2020 – Status of Case by attorneys
Council Votes 7-0 to reject
Renewed $5.8 million demand by plaintiffs
(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)

November 2, 2020 – Status of Case by attorneys
Council Votes 7-0 to authorize
$500,000 for Greenberg Gross attorney’s fees
(Posey, Peterson, Hardy, Carr, Semeta, Brenden & Delgleize)
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Discussed in Closed Session with City Council 9 times

November 3, 2020 – ELECTION
(Posey, Peterson, Kalmick, Carr, Moser, Ortiz & Delgleize)

December 21, 2020 – Status of Case by attorneys
No Vote Taken
(Posey, Delgleize, Kalmick, Carr, Moser, Ortiz & Peterson)
HC
HISTORY OF COUNCIL ACTIONS ON MOORE, FIELD

Discussed in Closed Session with City Council 9 times

April 19, 2021 – Status of Case by attorneys

Council Votes 5-2 to accept
$2.5 million settlement proposal

New Council Majority “orders”
“Independent Investigation”
(Posey, Delgleize, Kalmick, Carr, Moser, Ortiz & Peterson)
OTHER IMPROPRIETIES INVOLVING STEELE

There were many concerning Closed Sessions held often listed as “Significant Exposure to Litigation Pursuant to Paragraph (2) of Subdivision (d) of Gov. Code Section 54956.9,” in which I was “excused” by the City Council majority; Council Member Erik Peterson also left believing that such a conference of City Council behind closed doors without the City Attorney present was a violation of the Brown Act. A review of RWG invoices and emails shows that subject matter discussed was not potential litigation with significant exposure to the City; rather, they were closed-door discussions about the Steele “Independent Investigation” of the City Attorney. There is no Brown Act exception for a Council body to go into Closed Session to discuss and Independent Investigation of another Elected Official. Based on information, those such Closed Sessions took place on:

July 20, 2021
November 16, 2021
December 21, 2021
January 18, 2022
April 5, 2022
June 21, 2022
OTHER IMPROPRIETIES INVOLVING STEELE

A review of emails with Steele shows:

Oliver Chi sends to Steele my CONFIDENTIAL Closed Session emails intended only to be viewed by my City Council – in violation of Closed Session rules.
A review of emails with Steele shows:

Oliver Chi wrote to B. Mello that, over my objections based on privilege, she search the server anyway to get my privileged emails

Hey Smello!

Sorry to bug, but I wanted to see if you could do a confidential email search for us again.

This time, I’m looking for any emails between Michael Gates and anyone at Greenberg Gross, and between Michael Gates and Scott Campbell from B&K. In particular, I’m looking for recent emails, but why don’t we set a search parameter from March 1, 2021, through present day.

The email domains we’re looking for emails with Michael Gates includes the following:

@gttriallaw.com
wgross@gttriallaw.com
ctutajy@GTTrialLaw.com
Scott.Campbell@bbklaw.com

Thanks!!!

Oliver

Oliver Chi
City Manager
A review of emails with Steele shows:

Steele improperly attended Closed Sessions with 2020 City Council, and without the City Attorney
A review of emails with Steele shows:

**I OBJECTED in writing to City Council improperly going into Closed Sessions in violation of the Brown Act.**

---

**From:** Gates, Michael <Michael.Gates@city.hb.org>

**Sent:** Monday, July 19, 2021 1:06 PM

**To:** Chi, Oliver <oliiver.chi@city.hb.org>; Hopkins, Travis <thopkins@city.hb.org>; Vigliotta, Mike <MVigliotta@city.hb.org>

**Subject:** 7/20 Closed Session

Oliver, I'm informed that your review of the handling of the Moore v. City case is on for Closed Session. I assume since it isn't plainly listed on the Agenda, you have it as a Potential Litigation. What is the Brown Act justification for taking this review of handling a case into Closed Session?

I'm not aware of a Brown Act basis.

---

Michael E. Gates, City Attorney
OFFICE OF THE CITY ATTORNEY
CITY OF HUNTINGTON BEACH
2000 Main St., Fourth Floor
Huntington Beach, CA 92648
Ph: (714) 536-5929 Fax: (714) 536-4590

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A review of emails with Steele shows:

Steele insisted that I “drop [my attorney-client] privilege claim” regarding my private attorney emails.

---

**Email:***

From: Chi, Oliver <oliwer.chi@surfcity-hb.org>
Sent: Friday, July 30, 2021 4:26 PM

---

Let’s discuss first, but perhaps something like this would be an appropriate response:

“Michael –

I appreciate your email and, if you feel an additional third party review is necessary, I guess that’s up to you. I want you to know that both reviews should “cover the same material and information for accuracy.” I was surprised when Kutlay of Greenberg Gross told me on July 12 that you had claimed an attorney-client privilege over some documents, and prohibited the firm from releasing those records to us. That was pretty surprising since the firm over $1.3 million to defend you and the City jointly, and there never was any disclosure to the City that we have some separate interest or attorney client privilege. Hopefully, that was some sort of misunderstanding on our part and you will instruct her to drop the “privilege” claim and promptly release the rest of the documents we need that both reviews “cover the same material and information for accuracy.” I will then make sure that you have a set of what we have compiled for Mr. Steele.”
A review of emails with Steele shows:

Oliver Chi sends my attorney-client privileged emails to Steele notwithstanding my previously placed objections.

| Oliver Chi |
| City Manager |
| City of Huntington Beach |
| 2000 Main Street, P.O. Box 190 |
| Huntington Beach, CA 92648 |
| Office: (714) 536-6975 |

Gates Emails To Greenberg Gross

Oliver Chi
To: Craig A. Steele (cstele@rwglaw.com)

Hey Craig,

Just to confirm... I just uploaded 24 new emails from Gates to Greenberg Gross onto the Box Account, under a file titled “Gates Emails to Greenberg Gross”.

Login info is as follows:

Login website: [www.app.box.com/login](http://www.app.box.com/login)
Login username: oliver.chi@surfcity-hb.com
Password: RWG ROCKS!

Talk soon!

Oliver
A review of emails with Steele shows:

Council Members consulting with Steele about personal political concerns

OTHER IMPROPRIETIES INVOLVING STEELE

From: Kalmick, Dan
Sent: Tuesday, March 1, 2022 9:48 AM
To: Joyce, Sean <Sean.Joyce@surfcity-hb.org>; cstele@rmwlaw.com
Subject: FW: The Latest Attack on Michael Gates and the Citizens

This was sent from the HB Recall Save Surf City Account.

It is an ‘ad’ and missing “who paid for this ad?” and has a donation button at the bottom.
Take-Aways from Closed Sessions:

• The previous City Council (Peterson, Hardy, Brenden, Semeta, Delgleize, Carr, Posey) voted regularly to approve the $1.5 million spent on Greenberg Gross legal services.

• I recused myself on day one and always acted in the lawsuit as a defendant – no “conflicts of interest” existed.

• The case was viewed by the 2018 City Council as “frivolous” for two full years until the new 2020 City Council was seated, then it was settled.

• The $2.5 million settlement yielded a $1 million payout to Scott Field who ran against me for City Attorney in 2022 and was endorsed by Kalmick and Bolton.
Again, at the April 19, 2021, Closed Session, newly elected Council Member Dan Kalmick suddenly called for an “Independent Investigation” into the City Attorney’s “handling” of the Moore, Field v. City, Gates Lawsuit. Council Member Kalmick alleged “ethical” concerns over “conflicts of interest” and “overbilling” by outside law firm, Greenberg Gross.

Yet, neither Kalmick nor Moser and ultimately Bolton were present during any of the City Council Closed Sessions discussing this lawsuit during the preceding two years. They would have not basis to have any “concerns.”

(Carr, Moser, Kalmick, Posey, Delgleize, Ortiz, Peterson)
Review of Records revealed the following:

1. On multiple occasions, Oliver Chi forwarded to Craig Steele highly confidential and privileged Closed Session Memos spanning the two years prior that had been prepared by the City’s Attorneys.

2. Oliver Chi and Craig Steele met in Closed Session with the new 2020 City Council on numerous occasions (by Zoom) to discuss the “Independent Investigation,” yet there is no Brown Act authority to do so, and no confidentiality or privilege attaches to such closed-door discussions. Peterson refused to participate on the objection that such meetings are illegal.
Review of Records revealed the following:

3. On multiple occasions, Oliver Chi forwarded to Craig Steele highly confidential and privileged ongoing email communications and attachments that the City Attorney had directed to City Council.

4. For months, Steele helped develop and provide counsel for all the 2022 Charter Amendments.

5. Steele helped Delgleize and others with “talking points” to be read at the City Council meetings regarding 2022 Charter Amendments advocacy and ability to hire own attorneys.
6. Among those Charter Amendments, the initial proposal was to take the “Elected” City Attorney away from the people and convert the City’s form of government to an appointed attorney – one hired by the Council. Steele was involved in helping with this and would have benefitted financially from it if his law firm was given the legal work.

7. While I asserted attorney-client privilege between me and the Greenberg Gross attorneys, over my rightfully-placed objections, Chi secretly directed IS staff to access the email server and surreptitiously take my privileged and confidential emails, then Chi forwarded “54” of my private email communications with my attorneys to Craig Steele.
Review of Records revealed the following:

8. Oliver Chi and Craig Steele had circulated drafts of the RWG Craig Steele “Investigative” Report to all City Council, except for Peterson, soliciting a review and feedback by all Council Members, a meeting subject to the Brown Act. Council Members did review and provide feedback. Peterson had requested of Oliver Chi to not include him in those communications on the belief that it was illegal.

9. Craig Steele and/or his staff met over many months at City Hall and/or Zoom with Council Members to discuss the “Independent Investigation” and proposed 2022 Charter Amendments.
Review of Records revealed the following:

10. Craig Steele met with Oliver Chi, Kim Carr, Mike Posey, Dan Kalmick, Rhonda Bolton, Natalie Moser, and Barbara Delgleize to invade prior attorney-client privileged communications with the City Attorney and gather information about prior confidential Closed Session meetings with the City’s Attorneys and/or the Greenberg Gross attorneys.

11. Steele knew or should have known based on the City authorities that contracting around the City Attorney in violation of the people’s designation of the City Attorney as City legal counsel was void.
Notably, I was never interviewed by Craig Steele or his firm as part of his “Independent Investigation” of me. Normally the subject is interviewed.

None of my staff were interviewed. None of the Greenberg Gross Attorneys were interviewed by Steele. None of the following former Council Members who were key witnesses to the subject Closed Sessions were interviewed: Peterson, Hardy, Semeta, or Brenden.

Yet, records show Bolton, Moser, and Kalmick, who were not present during any of the handling of the lawsuit from 2019 through its settlement, were not present for any of the Closed Sessions, and had no information about what had happened, in 2019 and 2020 were interviewed by Steele.
Even though Steele claimed to have been an “Independent” “Special” counsel, when asked for records, he claimed “attorney-client privilege,” which is not possible if he was commissioned to conduct an “independent” investigation...

• He worked for Chi in Monrovia, for Kalmick in Seal Beach, and then for Chi again in Huntington Beach earning thousands for his law firm from our City – he is an equity partner and has a financial interest, that is not “independent.”

• He met with and communicated with Kalmick, Bolton, Moser and Chi regularly – in person, by email, and during improper Closed Sessions.
Even though Steele was commissioned for an “Independent Investigation:”

- He shared early drafts of his report with the City Council Members (not including Peterson over his objections) for months before issuing the Steele final report;
- He received highly confidential City Attorney emails and Closed Session attorney work product memos from years past – while having no attorney-client privilege relationship as an “Independent” “Special” counsel to protect those;
- In a December 2021 email to Oliver Chi, Steele made a statement against (Gates), which revealed his bias – undermining his independence;
- He boasted about working for highly partisan politicians in the past.
Possible Next Steps:

1. Steele’s conduct referable to the State Bar

2. City consider a challenge Richards Watson Gershon on legal fees billed for improperly retained legal services

3. Consider referring the concerns about violating my attorney-client privilege, possible breaches of Closed Session(s) confidentiality, concerns about compliance with Brown Act, Public Records Act, and other laws, out for further investigation/handling
THANK YOU
By Michael E. Gates, City Attorney