

City of Huntington Beach
 2016 Health Premiums and Contributions
 Effective 10/1/2015* & 1/1/2016

MEA
(with Teamsters Medical + Rx)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
Teamsters Kaiser*	Single	568.00	415.43	152.57	70.42
	Two-Party	1,069.00	790.80	278.20	128.40
	Family	1,540.00	1,008.44	531.56	245.34
Anthem Blue Cross HMO*	Single	568.00	488.83	79.17	36.54
	Two-Party	1,069.00	947.37	121.63	56.14
	Family	1,540.00	1,196.88	343.12	158.36
75%/25% Reimb Plan (PPO)*	Single	568.00	488.83	79.17	36.54
	Two-Party	1,069.00	957.37	111.63	51.52
	Family	1,540.00	1,206.88	333.12	153.75
Delta Dental PPO	Single	58.10	53.44	4.66	2.15
	Two-Party	108.60	100.34	8.26	3.81
	Family	143.20	135.09	8.11	3.74
Delta Care HMO	Single	30.11	23.48	6.63	3.06
	Two-Party	51.19	39.95	11.24	5.19
	Family	78.29	61.07	17.22	7.95
VSP Vision	Single	25.12	21.88	3.24	1.50
	Two-Party	25.12	21.88	3.24	1.50
	Family	25.12	21.88	3.24	1.50

Medical Opt Out: \$365.43 per month (\$168.66 bi-wkly)

*Medical Increase effective 10/1/15 - Dental & Vision rates effective 1/1/16