

City of Huntington Beach
 2016 Health Premiums and Contributions
Effective Payperiod 9/24/2016
MEA
(with Teamsters Medical + Rx)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
Teamsters Kaiser*	Single	603.00	603.00	0.00	0.00
	Two-Party	1,134.00	990.80	143.20	66.09
	Family	1,633.00	1,208.44	424.56	195.95
Anthem Blue Cross HMO*	Single	603.00	603.00	0.00	0.00
	Two-Party	1,134.00	1,134.00	0.00	0.00
	Family	1,633.00	1,396.88	236.12	108.98
75%/25% Reimb Plan (PPO)*	Single	603.00	603.00	0.00	0.00
	Two-Party	1,134.00	1,134.00	0.00	0.00
	Family	1,633.00	1,406.88	226.12	104.36
Delta Dental PPO	Single	58.10	53.44	4.66	2.15
	Two-Party	108.60	100.34	8.26	3.81
	Family	143.20	135.09	8.11	3.74
Delta Care HMO	Single	30.11	23.48	6.63	3.06
	Two-Party	51.19	39.95	11.24	5.19
	Family	78.29	61.07	17.22	7.95
VSP Vision	Single	25.12	21.88	3.24	1.50
	Two-Party	25.12	21.88	3.24	1.50
	Family	25.12	21.88	3.24	1.50

Medical Opt Out: \$553.00 per month (\$255.23 bi-weekly)

*Medical Increase effective 10/1/16 - Dental & Vision rates effective 1/1/16

Employee and City contributions subject to change as a result of contract negotiations