

**Huntington Beach Human Relations Task Force  
Civic Center, Lower Level, Room B-8  
September 2, 2008  
Minutes**

**I. Roll Call:** Black, Bloom, Breverman, Chancellor, Goldenberg, Jackle, Provencher  
Excused Absence: Urashima  
Late: Inouye  
Staff Liaison: Kuhnke - Absent  
HBPD: Sgt. Smith; Capt. Chuck Thomas

**II. Welcoming Remarks:** Provencher greeted the attendees.

**III. Public Comment:** None

**IV. Approval of Minutes: August 5, 2008**

*Moved: Black; Second: Bloom: To accept August 5, 2008 minutes.*

*Approved: 7; No: 0; Absent: 2 (Urashima, Inouye)*

**V. Special Presentations: Report**

As a result of recent litigation regarding allegations of sexual orientation discrimination between employees of the Police Department, the Police Department was requested to provide an overview of existing policies. Captain Chuck Thomas provided the following overview regarding existing policies.

The Huntington Beach Police Department (HBPD) is very proactive in all aspects of diversity and sensitivity training. State law mandates sensitivity training. City regulations mandate additional training for rank and file HBPD personnel, as well as specialized training for supervisors. HBPD also gives periodic updated training as new cases arise. Standard annual evaluations rate employees on issues relating to workplace harassment and remind employees of HBPD policies in this area. Copies of the HBPD Value Statement were also distributed.

**VI. Status Reports:**

**1. Report of HRTF Account Balance and Master Calendar Review:**

Provencher provided the following report on behalf of Staff liaison Kuhnke:

HBReads Balance	\$3,828.37
Task Force Balance	\$2,378.80 (includes \$759.27 from Center for Excellence in Education from July Book Fair)
Total	\$6,207.17

**2. Report of August 2008 Hate Crimes/Incidents**

August 31, on Owens Street. Caucasian suspect assaulted a Hispanic man. Racial epithets used. Victim and suspects are neighbors. Police responded and suspect engaged in altercation with the officers. The investigation is on-going in preparation for submission of a hate crime case to the District Attorney.

### **3. Report of Orange County Human Relations (OCHR) News/ Activities**

OCHR is moving forward with its efforts to mediate non-criminal complaints against County Sheriff's deputies. A Hate Crime Conference at Coastline Community College scheduled for October 17, 2008, was also announced.

## **VII. Updates, Planning and Possible Actions pertaining to the following events/programs:**

### **1. Report of HRTF Student Representative Programs**

The first meeting of the new school year was held on August 26, 2008.

Edison High School and Fountain Valley High School are already engaged in student programs. Outreach to other high schools is continuing.

The City budget of \$25,000 for student programs for school calendar year 2008-09 will be available beginning October 1, 2008. Don Han and Chancellor have a meeting scheduled with Huntington Beach Union School District representative.

Planning for 2008/2009 is underway, including a student dialogue and involvement in the 2009 HB Reads One Book Event.

The next meeting is scheduled for September 16, 2008, at Huntington Beach High School, Room D8.

### **2. Federal Diversity Months**

Black reported that a scroll design and wording was being developed to be shown on TV Channel 3.

### **3. Making Victims Whole Program**

Provencher announced that there was article on the Making Victims Whole program in the September *Community Connection* publication.

### **4. Planning for 2009 HB Reads One Book Event**

Books have been purchased for local high schools. An Educator's Outreach Day with author is being planned. Provencher distributed a calendar of planned book fair events and sample of book fair flyers. Jackle working on updating the email address list gathered during last year's program. HB Reads website is up and running. [HBReads.org](http://HBReads.org)

## **VIII. New Business: None**

## **IX. Task Force Member Comments – Not Agendized**

None

## **X. Adjournment to October 7, 2008. City Hall, Lower Level, B-8. Meeting adjourned at 8:00 p.m.**