



**MINUTES
REGULAR MEETING
FINANCE COMMISSION**

Wednesday, April 27, 2016
5:00 p.m.

City of Huntington Beach
Civic Center – Lower Level Room B-8
2000 Main Street
Huntington Beach, CA 92648-2702

Chair Bunten called the meeting to order at 5:00 p.m. and led the Pledge of Allegiance.

MEMBERS PRESENT: Berge; Bunten; Hart; Hreish; Romero; Small; Woodworth

MEMBERS ABSENT: None

STAFF PRESENT: Michele Warren; Patti Williams; Jo Ann Diaz;
Sandy Henderson; Lori Ann Farrell Harrison;
Mary Loadsman

ORAL COMMUNICATIONS – Jordan Goulding, Software Consultant with GovInvest, provided a brief overview on the potential defined benefits software the company can provide to the City, noting several surrounding cities are utilizing the software program.

MINUTES

Motion: Moved by Hreish and seconded by Hart to approve the Finance Commission Minutes dated March 23, 2016 as presented.

Ayes: Berge; Bunten; Hart; Hreish; Romero; Woodworth

Noes: None

Abstain: Small

Motion Passed: 6-0 (1 Abstain)

PRESENTATION AND DISCUSSION

Workers' Compensation – Human Resources Director, Michele Warren, introduced Patti Williams, Risk Manager, to provide an overview on Workers' Compensation benefits. Williams explained the state provides statutory benefits to injured workers that may include temporary wage replacement, medical treatment, permanent disability benefits, supplemental job displacement benefits or death benefits. She explained that a case could be opened and come back to the City in the future, making it hard to forecast complete cost impacts.

Farrell Harrison reviewed the Workers' Compensation charges by department over a ten year period, noting the increase from Fiscal Year 2004/05 to Fiscal Year 2014/15 or 47 percent.

Council Directive – Chair Bunten asked to discuss the Council Directive as the next course of business. Commissioner Small commented that when he was the Chief of Police, there was a comparative salary study done on specific titles and pay benefits that showed Huntington Beach in line with similar cities. Human Resources Director, Michele Warren, explained the process regularly used in recruiting and pay rate analysis when requested. She commented there are over 280 MEA (Municipal Employee Association) job classifications and 80-90 MEO (Management Organization Association) job classifications for non-safety personnel. Warren also provided information that can be obtained from the City's website to assist with the study, including job descriptions, Memorandum of Understanding and other compensation data.

After discussion, the Commission agreed they had a better understanding of the undertaking directed by City Council and determined it would likely not be feasible to pursue comparison with the private sector, given the lack of readily available information. Commissioners plan to identify the job titles and research cities to be used for the representative survey sample at the next Commission meeting before presenting a timeline to the City Council.

DIRECTOR UPDATE - Farrell Harrison invited the Commissioners to attend or watch the televised Mid-Year Update presentation scheduled for the May 2, 2016 City Council Study Session beginning at 4:00 p.m. She advised the City auditors, Vavrinek, Trine, Day & Co., LLP have provided a clean audit opinion for Fiscal Year 2014/15 and noted the presentation would include information on revenue, budget and the City's financial outlook.

COMMISSIONER COMMENTS

Chair Bunten asked to have the CalPERS Perspective Spring 2016 edition be distributed to the Commissioners.

ITEMS DISTRIBUTED TO COMMISSION

1. Workers' Compensation – A Basic Overview
2. Workers' Compensation Highlights

ADJOURNMENT

There being no further business, the meeting adjourned at 7:15 p.m.

Submitted by:

Lori Ann Farrell Harrison, Chief Financial Officer

By: Mary Loadsman, Administrative Assistant, Finance Department