

BOARD MEMBERS: PLEASE DISTRIBUTE MINUTES TO YOUR MEMBERS WHO DO NOT HAVE EMAIL.

***BOARD OF DIRECTOR'S MEETING
AGENDA***

DATE: DECEMBER 13, 2007 (NOTE: SECOND TUESDAY)
TIME: 8:00 AM
PLACE: CENTRAL LIBRARY

I. CALL TO ORDER

- A. Roll Call
- B. Acceptance of November 1, 2007, Minutes
- C. Treasurer's Report
- D. Membership
- E. Correspondence
- F. HBMEA Insurance Review

II. OLD BUSINESS

- A. Attending/Reviewing City Boards and Commissions
- B. Miscellaneous Old Business

III. NEW BUSINESS

IV. COMMITTEE REPORTS

- A. Grievances
- B. Labor Management Relations (LMRC)
- C. PAC Committee
- D. Fundraising
- E. Website/Membership Cards (**HBMEA.ORG**)
- F. Volunteer Committee
- G. Negotiations

HBMEA ATTENDANCE RECORD
November 1, 2007

<i>BOARD MEMBER/DEPARTMENT</i>	<i>PHONE</i>	<i>PRESENT</i>
Judy Demers, President – Planning/Bldg Dept (cell #269-0932)	536-5155	X
Debbie Dove, Vice President – Police Dept (cell #914-7902)	536-5924	X
John Von Holle, Past President – PW (cell #714-914-7726)	536-5500	X
Hank Reveles, Treasurer – Finance Dept	374-1564	X
Kathy Blassingame, Secretary - Library	960-8836	X
Gail Ballone, MEA Insurance Chairman – Police Dept	536-5929	
Terry Tintle, Membership Chairman – Traffic Maintenance	375-5018	X
Applebee, Bill – PW Engineering	375-5085	
Awana, James – Parks Yard Alt: Greg Caswell	536-5480	X
Bessa, Harry – Water Yard/Sewer Maintenance	374-1706	X
Bott, Julie – City Yard Admin	536-5522	X
Bruce, Al – City Yard	375-5048	X
Davis, Bill – Teamsters	562-595-4518, X109	X
Davis, Frank – PD Garage and Aero Bureau	960-8849	X
Esparza, Patty – City Clerk’s Office	536-5260	
Fink, Stanley – Info Systems	960-8888	X
Goldstein, Jon – Water Dept	374-1509	
Horning, Freddy – Fire Dept	536-5568	
Hutton, Mike – Building Maintenance Alt: Pete Raia	375-5056	X
Ramseyer, Stacy – PD 2 nd floor	536-5631	
Richardson, Barbara – Library	375-5107	X
Ross, Arnie – Finance Dept	536-5238	X
Smith, Scott – Community Services	536-5429	
Szabo, Marcel – Street Dept	375-5035	X

**HUNTINGTON BEACH MUNICIPAL EMPLOYEES ASSOCIATION
BOARD MEMBER MEETING
November 1, 2007**

I. CALL TO ORDER

The meeting was called to order at 8:00 am.

A. ROLL CALL

The attendance sheet was distributed for signatures.

B. ACCEPTANCE OF OCTOBER 2007 MINUTES

A motion was made to accept the October minutes as written.

The motion was seconded.

The motion passed unanimously.

C. TREASURER'S REPORT

Treasurer Hank Reveles did not distribute the Treasurer's Report for October, 2007 as he received it on November 1 and has not had time to format it for presentation.

Hank noted that he did renew one CD at the rate of 5.05%. He reported that no other Certificates of Deposit were approaching maturity for some time.

MEA Reps should notify Hank, x1564, of MEA members planning to retire or if a member or their immediate family passes away.

D. MEMBERSHIP

Terry Tintle reported we have **501** members, **479** full members and **22** agency fee payers. Members interested in becoming full members can contact Terry via email to obtain membership applications for both MEA and the Teamsters.

Members without City email who wish to receive MEA correspondence can provide their home email addresses to Debbie Dove and she will make sure they receive all MEA information. If you have members in your area who do not have City email, please pass this info on to them.

HBMEA members interested in becoming a full-fledged member of the Teamsters should contact Gail Ballone (x5929) or John Von Holle (x5500), to obtain an application. The usual fee to join will be waived for MEA members. Some benefits to joining the Teamsters are discounts at various entertainment venues and a \$4,000 life insurance policy at no cost to the member. **If you have signed up with the Teamsters but never received a Teamsters card, please let your rep know or email your name to Terry Tintle or John Von Holle.**

The email address for Teamsters Rep Bill Davis is: wdavis@teamsters911.com and members may email him directly.

E. CORRESPONDENCE

There was nothing new to report at the time of this meeting.

F. HBMEA INSURANCE REVIEW

There was nothing new to report at the time of this meeting.

II. OLD BUSINESS

A. ATTENDING/REVIEWING CITY BOARDS AND COMMISSIONS

Volunteers are needed to attend these various meetings. Volunteers do not have to be MEA Board members but must be MEA members.

B. MISCELLANEOUS OLD BUSINESS

Christmas Party: The Christmas luncheon is scheduled for Tuesday, December 6 from 11:00 am until 2:00 pm, and will be held in Lake Park. Judy and Debbie are looking for a Chinese restaurant in Huntington Beach for this party. Please send your suggestions to either Judy or Debbie via email. Julie Bott asked if there was a Committee for the Christmas luncheon. There is not. However, there will be a request for volunteers to assist with the party as the date draws near.

MEA Web Site Status: Barbara Richardson asked about the progress of the web site. Judy reported that she spoke to Javier and he is gathering images and content for the site. Javier is currently on schedule.

Entertainment Books: Arnie Ross reported that the Entertainment Book sales are going very well this year. Julie reminded the group that this year an ad appeared in the Orange County Register, which may be the reason the books are selling so well. She asked if this was an option for next year. If you are interested in purchasing an Entertainment Book 2008, please contact Arnie Ross or Julie Bott via email. The Books are \$35 each and make great Christmas gifts.

III. NEW BUSINESS

- Teamsters' dues increase: Judy reported that the Teamsters membership dues increase will show up on your November 21 or December 7 paychecks. The increase is a little less than \$1.00 per month, or approximately \$0.47 per paycheck. She noted that while this increase took effect on October 1, the Human Resources department does not automatically apply the increase. She will submit a letter to the Human Resources this week initiating the increase. The increase will not be retroactive.

- MEA Contract: Judy also reported on the status of the MEA contract, stating that City Administration will present a contract package to the City Council which will include contracts for MEA, MEO and POA non-safety. The contracts are currently scheduled to appear on the November 19 Council Agenda. It was noted that as of the last MEA Board meeting the MEA contract was scheduled to appear on the November 6 agenda. Bill Davis stated that things changed and, in his opinion, it is better to take as much time as is needed and make sure the contract package is complete and correct, rather than to rush it through Council and take the chance that a crucial issue was overlooked.

A discussion began regarding medical benefits. Topics included the Employee Only PPO rate, that the negotiated rates are based on the whole Economic Package, and that the MEA members pay less for the Employee plus One PPO and Employee plus Family PPO. Bill Davis noted that the Negotiating Team sought to obtain the best rates for the majority of MEA members. Bill added that once the contract is signed and approved by City Council, the Negotiating Team will be free to put all their energy into negotiating more competitive rates for medical benefits next year.

The implementation of the Enhanced Retirement portion of the contract was also discussed. Implementation could take place following the July 2008 pay increase or as late as September 2008. Information will be distributed by the MEA Board as each phase of the process is completed. Bill Davis suggested that any MEA member approaching retirement contact the CalPERS office to discuss his or her individual situation. He added that while the online calculators are helpful as a guideline, speaking with a CalPERS retirement representative gives each potential retiree a clearer picture of their overall retirement options.

- Legitimate Information: Judy reminded all MEA Board members that unless information is distributed by an MEA Board member, the information is to be treated as rumor and hearsay and thus dismissed. She also asked that each MEA Board member pass this message on to all MEA members.
- Donation: Judy reported that she will be presenting a check to the Orange County Head Start program at the November 5 Council meeting. She reported that \$1,623 had been raised and that she'd like to increase the amount to a round number, like \$1,625 or \$1,650.

A motion was made to increase the donation amount to \$1,700.

The motion was seconded.

One member opposed.

The motion passed.

IV. COMMITTEE REPORTS (ran out of time and did not have Committee Reports)

A. GRIEVANCES

There are no grievances at this time.

B. LMRC

John reported that he has spoken to the Human Resources Director, Michele Carr, and she would like to develop a pamphlet and a letter of intent explaining the Enhanced Retirement benefit, once the contracts have been approved by Council. He added that some of the information included in the pamphlet would address those retiring immediately after implementation, those retiring within 2 months and so on.

C. PAC COMMITTEE

Judy reported that a Committee was being formed and would need a leader.

D. FUNDRAISING COMMITTEE

There is nothing new to report.

E. WEBSITE/MEMBERSHIP CARDS (HBMEA.ORG)

Judy reported that the “live” date of the revamped web site was still on schedule. Terry reported that Javier had requested the most currently list of members and their email addresses for the log in component.

F. VOLUNTEER COMMITTEE

Judy and Debbie would distribute an email soon asking for volunteers to help with various portions of the Christmas Luncheon, which is scheduled for Tuesday, December 6th, in Lake Park, from 11:00 am until 2:00 pm.

G. NEGOTIATIONS

-----EXECUTIVE SESSION-----

There was no Executive Session.

The meeting was adjourned at 9:00 am.

ALL REPS: PLEASE POST AND/OR CIRCULATE THESE MINUTES TO YOUR MEMBERS!