

**MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF HUNTINGTON BEACH AND
SURF CITY LIFEGUARD EMPLOYEES' ASSOCIATION ("SCLEA")**

Hourly Pay Schedule Effective May 31, 2008 (1.5% wage increase)

Job Code	Classification	Range	A	B	C	D	E
0244/0521	Ocean Lifeguard I	377	\$14.30	\$15.09	\$15.92	\$16.80	\$17.72
0248/0504	Ocean Lifeguard II	415	\$17.27	\$18.22	\$19.22	\$20.28	\$21.40
0249/0439	Ocean Lifeguard III	430	\$18.61	\$19.63	\$20.71	\$21.85	\$23.05
0246	Junior Guard Instructor I	390	\$15.25	\$16.09	\$16.98	\$17.91	\$18.89
0247/0573	Junior Guard Instructor II	415	\$17.27	\$18.22	\$19.22	\$20.28	\$21.40
0250/0477	Junior Lifeguard Program Coordinator I	460	\$21.62	\$22.81	\$24.06	\$25.38	\$26.78
0236/0476	Junior Lifeguard Program Coordinator II	488	\$24.86	\$26.23	\$27.67	\$29.19	\$30.80