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Council/Agency Meeting Held: _____	_____ City Clerk's Signature
Deferred/Continued to: _____	
<input type="checkbox"/> Approved <input type="checkbox"/> Conditionally Approved <input type="checkbox"/> Denied	
Council Meeting Date:                      12/19/2005	Department ID Number:                      ADCS-05-24

**CITY OF HUNTINGTON BEACH  
REQUEST FOR CITY COUNCIL ACTION**

**SUBMITTED TO:** HONORABLE MAYOR AND CITY COUNCIL MEMBERS

**SUBMITTED BY:** *Penelope Culbreth Graft*  
PENELOPE CULBRETH-GRAFT, CITY ADMINISTRATOR

**PREPARED BY:** CHARLES THOMAS, ACTING DEPUTY CITY ADMINISTRATOR *CT*

**SUBJECT:** ADOPT RESOLUTION APPROVING ELECTION OF THE CITY TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL CARE ACT (PEMHCA) WITH RESPECT TO THE CHIEF OF POLICE

Statement of Issue, Funding Source, Recommended Action, Alternative Action(s), Analysis, Environmental Status, Attachment(s)

**Statement of Issue:**

Per Resolution No. 2005-23, Resolution Modifying Salary and Benefits for Non-Represented employees for 1/1/05 – 12/31/06, Section 3.A.1. includes the option for the Chief of Police and the Fire Chief to elect to enroll in the CalPERS medical insurance program under the Public Employees' Medical and Hospital Care Act (PEMHCA). At this time, only the Chief of Police is exercising this option for coverage effective February 1, 2006.

**Funding Source:**

Not Applicable

**Recommended Action:**

Motion to:

1. Adopt Resolution No. 2005-80, a resolution of the City Council of the City of Huntington Beach electing to be subject to Public Employees' Medical and Hospital Care Act with respect to the Chief of Police and fixing the employer's contribution for the employee and the employer's contribution for the annuitant at different amounts.

**Alternative Action(s):**

Reject the resolution and maintain the current medical insurance program available to the Chief of Police.

E-4

# REQUEST FOR ACTION

MEETING DATE: 12/19/2005

DEPARTMENT ID NUMBER: ADCS-05-24

## Analysis:

Currently, the Chief of Police is enrolled in the City's fully insured medical insurance program offered through Blue Shield and Kaiser. Effective February 1, 2006, the Chief of Police has elected to be enrolled in the CalPERS medical insurance program under the Public Employees' Medical and Hospital Care Act (PEMHCA). The laws and rules governing PEMHCA are set forth in the California Government Code.

## Environmental Status:

Not Applicable

## Attachment(s):

City Clerk's Page Number	No.	Description
3	1.	A resolution of the City Council of the City of Huntington Beach electing to be subject to Public Employees' Medical and Hospital Care Act with respect to the Chief of Police and fixing the employer's contribution for the employee and the employer's contribution for the annuitant at different amounts.

E-4.2

E-4.3

**ATTACHMENT #1**

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RESOLUTION NO. 2005-80

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH  
ELECTING TO BE SUBJECT TO THE PUBLIC EMPLOYEES' MEDICAL AND HOSPITAL  
CARE ACT WITH RESPECT TO THE CHIEF OF POLICE AND FIXING THE EMPLOYER'S  
CONTRIBUTION FOR THE EMPLOYEE AND THE EMPLOYER'S CONTRIBUTION FOR  
THE ANNUITANT AT DIFFERENT AMOUNTS

WHEREAS, Government Code Section 22922(b) provides that a contracting agency may elect upon proper application to participate under the Public Employees' Medical and Hospital Care Act with respect to a recognized employee organization only; and

WHEREAS, Government Code Section 22892(c) provides that a contracting agency may fix the amount of the employer's contribution for employees and the employer's contribution for annuitants at different amounts provided that the monthly contribution for annuitants shall be annually increased by an amount not less than 5 percent of the monthly contribution for employees, until such time as the amounts are equal; and

WHEREAS, the City of Huntington Beach hereinafter referred to as Public Agency is a local agency contracting with the Public Employees' Retirement System; and

WHEREAS, the Public Agency desires to obtain for the Chief of Police, who is an employee and annuitant of the agency, the benefit of the Act and to accept the liabilities and obligations of an employer under the Act and Regulations,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Huntington Beach as follows:

SECTION 1. That the Public Agency hereby elects to be subject to the provisions of the Act.

SECTION 2. That the employer's contribution for each employee shall be the amount necessary to pay the full cost of his enrollment, including the enrollment of his family members in a health benefits plan up to a maximum of \$64.60 per month.

SECTION 3. That the employer's contribution for each annuitant shall be the amount necessary to pay the cost of his enrollment, including the enrollment of his family members, in a health benefits plan up to a maximum of \$6.65 per month.

SECTION 4. That the employer's contribution for each annuitant shall be increased annually by 5 percent of the monthly contribution for employees, until such time as the contributions are equal; and that the contributions for employees and annuitants shall be in addition to those amounts contributed by the Public Agency for administrative fees and to the Contingency Reserve Fund.

E-4.4

SECTION 5. That the City Council of the City of Huntington Beach hereby appoints and directs the Deputy City Administrator to file with the Board of Administration of the Public Employees' Retirement System a verified copy of this Resolution, and to perform on behalf of said Public Agency all functions required of it under the Act and Regulations of the Board of Administration.

SECTION 6. That coverage under the Act be effective on February 1, 2006.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the \_\_\_\_\_ day of \_\_\_\_\_, 200\_\_.

\_\_\_\_\_  
Mayor

REVIEWED AND APPROVED:

*Lynette Culler*  
City Administrator

APPROVED AS TO FORM:

*Jennifer M. Geth* *RC 12/1/05*  
City Attorney  
*12/1/05*

INITIATED AND APPROVED:

*C. J. [Signature]*  
Deputy City Administrator

*E-4.5*