

CITY OF HUNTINGTON BEACH

MEETING DATE: March 21, 2005

DEPARTMENT ID NUMBER: AS-05-003

Council/Agency Meeting Held: _____	City Clerk's Signature _____
Deferred/Continued to: _____	
<input type="checkbox"/> Approved <input type="checkbox"/> Conditionally Approved <input type="checkbox"/> Denied	
Council Meeting Date: March 21, 2005	Department ID Number: AS-05-003

CITY OF HUNTINGTON BEACH
REQUEST FOR ACTION

SUBMITTED TO: HONORABLE MAYOR AND CITY COUNCIL

SUBMITTED BY: JENNIFER MCGRATH, CITY ATTORNEY

PREPARED BY: JENNIFER MCGRATH, CITY ATTORNEY

SUBJECT: ADOPT RESOLUTION TO MODIFY PAY AND CERTAIN BENEFITS FOR ELECTED CITY ATTORNEY Res. No. 2005-22

2005 MAR -9 P 3 18
HUNTINGTON BEACH, CA
CITY OF HUNTINGTON BEACH

Statement of Issue, Funding Source, Recommended Action, Alternative Action(s), Analysis, Environmental Status, Attachment(s)

Statement of Issue:

Should the Resolution that authorizes the pay and benefits for the City Attorney be modified to be the same as proposed for Non-Associated (non-represented) employees?

Funding Source:

Funding included in the Fiscal Year 2004/2005 and to be included in Fiscal Year 2005/2006 budget.

Recommended Action:

Adopt Resolution No. 2005-22, a Resolution of the City Council of the City of Huntington Beach modifying pay and benefits for the period of January 1, 2005 through December 31, 2006 for the elected City Attorney.

Alternative Action(s):

Do not adopt the Resolution and maintain the current pay and benefits for the elected City Attorney and direct staff accordingly.

Analysis:

The City Charter requires that the City Attorney's pay and benefits be set by Resolution of the City Council. Proposed pay and benefits changes that affect the City Attorney are the same as those proposed for Federal Labor Standards Act (FLSA) exempt non-represented employees in the capacity of Department Head for the City of Huntington Beach.

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REQUEST FOR ACTION

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Salary

*4% salary increase effective 9/25/04

4% salary increase effective 9/24/05

*Retroactive lump sum applicable

Health & Other Insurance Coverage

- City (employer) health insurance premium contributions shall not increase for the period of this Resolution
- Increase to dental (PPO plan) annual maximum benefit from \$1,000 to \$2,000
- Increase to Life and Accidental Death & Dismemberment Insurance coverage from \$45,000 to \$50,000

Leave Benefits

- Increase holiday pay from 8 hours to either 9 or 10 hours when the holiday falls on an employee's scheduled day of work (based on a flexible work schedule)

These and other benefit provisions are included in the Non-Associated Employees Pay and Benefits Resolution in Attachment #2.

Attachment(s):

City Clerk's Page Number	No.	Description
3 5 7	1	A Resolution modifying pay and benefits for the period of 1/1/05 through 12/31/06 for the elected City Attorney <i>Res. No. 2005-22</i> Attachment A – Benefits for the elected City Attorney Attachment B – Salary for the elected City Attorney
* 9	2	Non-Associated Employees Pay and Benefits Resolution

RCA Author: Irma Youssefieh

** ON FILE FOR REVIEW IN CITY CLERK'S OFFICE -*

F-6-2

ATTACHMENT #1

F-6.3

RESOLUTION NO. 2005-22

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH ESTABLISHING BENEFITS FOR THE PERIOD 1/1/05 THROUGH 12/31/06 FOR THE ELECTED CITY ATTORNEY

WHEREAS, the City Council of the City of Huntington Beach desires to establish benefit changes for the elected City Attorney for January 1, 2005 through December 31, 2006,

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Huntington Beach as follows:

SECTION 1. Benefits for the elected City Attorney shall be as reflected in **Attachment "A"** hereto.

SECTION 2. The salary for the elected City Attorney shall be set as reflected in **Attachment "B"** hereto.

SECTION 3. Any existing provisions in conflict with the foregoing, whether by minute action or resolution of the City Council, are hereby repealed.

SECTION 4. All benefits and salary ranges established herein shall continue at their highest levels until further modified by City Council action.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the _____ day of _____, 200__.

Mayor

REVIEWED AND APPROVED:

Penelope Cullum
City Administrator

APPROVED AS TO FORM:

Jennifer McPeak
City Attorney *5/1/05* *403/7/05*

INITIATED AND APPROVED:

Jennifer McPeak
City Attorney *3/1/05*

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ATTACHMENT A

F-6.5

ATTACHMENT "A"

All benefits provided to non-associated officers, officials, and Federal Labor Standards Act (FLSA) exempt employees in the capacity of department head of the City shall be granted to the elected City Attorney during the periods reflected herein.

ATTACHMENT B

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ATTACHMENT "B"

SALARY RANGE FOR CITY ATTORNEY

Effective September 25, 2004

Salary Range	A	B	C	D	E
666	\$60.43	\$63.75	\$67.26	\$70.96	\$74.86

Effective September 24, 2005

Salary Range	A	B	C	D	E
674	\$62.89	\$66.35	\$70.00	\$73.85	\$77.91

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