



City of Huntington Beach
SCLEA - City's Counter Proposal
Dated: February 22, 2016
Term: 10/1/2015 - 9/30/2016

MOU Item #	Description	Rate / \$	FY 2015/16 Estimated Impact	FY 2016/17 YOY Estimated Impact	Total Estimated Annual Impact	Note:
Article IV:	Uniform Allowance	\$ 80.00	\$ 14,296	\$ 38	\$ 14,334	Based on 150 SCLEA Members
Article XI:	Special Pay					
	Required/subpoenaed proceedings outside of normal assignment		\$ -	\$ -	\$ -	Current practice, no impact
Estimated Proposal Impact Only*			\$ 14,296	\$ 38	\$ 14,334	

These estimates are subject to change and represent Management's best estimate and analysis of the fiscal impact and costs of the above proposal, given the information that is available at this time.

*Does not include the impact of normally occurring CalPERS Rate increases, estimated at \$8,812, that will increase City costs based on prior MOUs and CalPERS Rate changes.