

City of Huntington Beach
HB Police Officers' Association (HBPOA)
Tentative Agreement
April 19, 2016

Article I – Term of Agreement

October 1, 2015 through September 30, 2017

Article VI – Salary Schedule

All unit employees shall receive a wage increase of 3% effective the beginning of the pay period that includes October 1, 2016.

Article X – Health and Other Insurance Benefits

A. Retiree Medical Trust

1. Effective on the first day of the pay period following City Council approval of this MOU, the City shall contribute \$100 per employee, per month to the Trust.

b. Maximum Employer Contributions toward Flex Benefits

Effective the beginning of the pay period following City Council approval of this agreement, City contributions to medical premiums shall be:

PORAC	Tier
\$699.00	Employee Only
\$1399.00	Two-party
\$1789.00	Family
\$699.00	Opt-out

Tentative Agreement – 04/19/16

POA

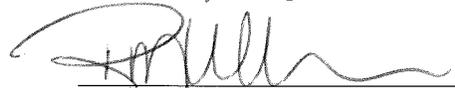

Dave Humphreys, President

Yasha Nikifin, POA Negotiations Team

Dennis Hashin, POA Negotiations Team


Corwin Bales, POA Negotiations Team


Jeff Huss, POA Negotiations Team


Rob Wexler, Chief Negotiator

City

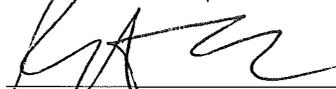

Michele Warren, HR Director

Jo Ann Diaz, Principal HR Analyst

Sandy Henderson, HR Analyst


Ken Domer, Assistant City Manager


Russ Reinhart, Captain


Peter Brown, Chief Negotiator