



Common Expenses -- Flexible Spending Accounts

This list contains some of the most common expenses submitted for reimbursement to Healthcare Flexible Spending Accounts. If you would like a more detailed list, current participants can access this information by logging into their account. If you are not a current participant, please go to <http://hcet.ebia.com/triad> and use access code: **tri5** (case sensitive).

FSA Participants are advised to review their summary plan descriptions and enrollment materials for more information or consult with a tax advisor or your employer.

For more information, please contact TRI-AD at 1-888-844-1372.

Medical Expenses

Acupuncture	Legal fees, such as those necessary to authorize treatment for mental illness
Alcoholism treatment	Long-term care co-payments
Ambulance services	Medical services
Artificial limb or prosthesis	Medicines, prescription and many over-the-counter drugs
Bandages, for wound care	Nursing home
Breast reconstruction surgery for mastectomy repair (Cosmetic procedures not eligible)	Operations
Birth control pills and devices	Organ donation and transplant fees
Chiropractic care	Osteopath
Christian Science practitioner	Oxygen
Cosmetic surgery, only for medical reasons	Physical Therapy
Crutches	Psychiatric Care; psychoanalysts, psychologists (Family and marriage counseling not eligible)
Diagnostic devices, such as those used to treat diabetes	Sterilization
Drug addiction	Stop-smoking programs
Termination of pregnancy	Surgery, for medical reasons only
Fertility enhancement	Vasectomy
Hearing aids	Weight-loss program, only if prescribed to treat medical conditions such as obesity or heart disease
Insurance co-payments	Wheelchair
Laboratory fees	X-rays
Dental Expenses	
Artificial teeth	Oral Surgery
Dental treatment such as exams, X-rays, fillings, extractions and crowns	Orthodontia, only if medically necessary and not for strictly cosmetic reasons
Vision Expenses	
Braille books and magazines	Glasses and eye exams
Contact Lenses and supplies	Guide dog or assistance animal
Eye surgery, including Lasik procedures	Prescription sunglasses