

**MARINE SAFETY MANAGEMENT ASSOCIATION
EXHIBIT A – MSMA SALARY SCHEDULE**

**Marine Safety Management Association
Salary Schedule**

6.75% Effective November 8, 2014

Job Code	Classification	Pay Grade	A	B	C	D	E
0467	Marine Safety Officer I	MSM467	32.90	34.70	36.62	38.63	40.76
0468	Marine Safety Officer II	MSM468	37.26	39.31	41.47	43.76	46.16
0105	Marine Safety Lieutenant	MSM105	41.80	44.10	46.52	49.08	51.78