

RESOLUTION NO 2007-69

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH
AMENDING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY AND THE
MANAGEMENT EMPLOYEES' ORGANIZATION BY ADOPTING
THE SIDE LETTER OF AGREEMENT PERTAINING TO UNIT MODIFICATION

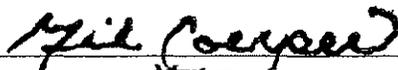
WHEREAS on May 21 2007 the City Council of Huntington Beach adopted Resolution No 2007-33 for the purpose of adopting the Memorandum of Understanding (MOU) between the City and the Management Employees Organization (MEO)

Subsequent to the adoption of the MOU the City of Huntington Beach and MEO agreed to changes corrections and clarifications to the MOU that are reflected in a Side Letter of Agreement between the City of Huntington Beach and the MEO ("Side Letter of Agreement ") attached hereto as Exhibit A and incorporated herein by this reference The Side Letter of Agreement pertains to unit modification

NOW THEREFORE IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows

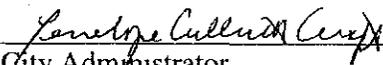
- Section 1 The Side Letter of Agreement attached hereto as Exhibit A is approved and adopted
- Section 2 The Side Letter of Agreement amends the MOU between the City of Huntington Beach and the MEO

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the 15th day of October 2007



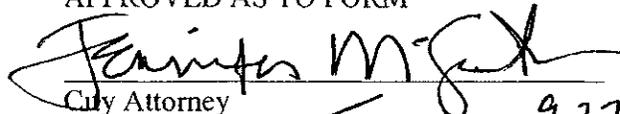
Mayor

REVIEWED AND APPROVED



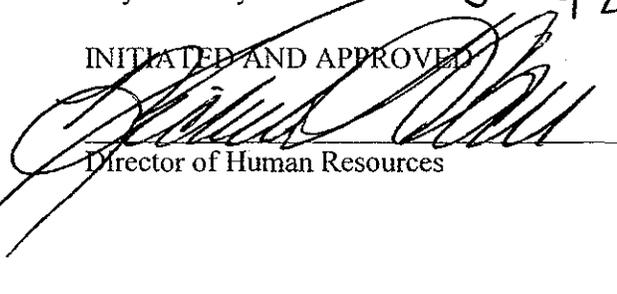
City Administrator

APPROVED AS TO FORM



City Attorney

INITIATED AND APPROVED



Director of Human Resources

9 27 07

City of Huntington Beach
SIDE LETTER AGREEMENT

Representatives of the Management Employees Organization ("MEO") and the City of Huntington Beach ("City") hereby agree to the following terms related to MEO Unit Modification

Article XIV (E) – Unit Modification

The City of Huntington Beach proposes to move the following Non-Associated positions into MEO

- Administrative Analyst
- Administrative Analyst Principal
- Administrative Analyst Senior
- Assistant City Attorney
- Budget Analyst Senior
- Community Relations Officer
- Human Resources Manager
- Payroll Analyst
- Personnel Analyst
- Personnel Analyst Senior
- Risk Manager
- Senior Deputy City Attorney

The City Administrator reserves the right to designate up to nine (9) Management Employees Organization employees as confidential. The City Administrator shall provide said designation in writing to the organization within 120 calendar days from City Council ratification of this agreement. The confidential employee designations shall be determined by the City Administrator for those employees having access to or preparing confidential materials and/or information and/or recommendations on behalf of the City in dealing with employee associations. Said confidential employees shall not serve as board members or members of the negotiations team on behalf of the labor organizations while designated as confidential.

Article VI – Salary

The City proposes to pay the above-listed group a 4.5% salary adjustment from the period of 12/20/06 – 01/26/07

Administrative Leave

Employees incumbent to the positions listed above will be entitled to all "old administrative leave that is currently accrued on the books" available for use on the date of Council ratification. They will also receive the full benefit of the fifty (50) hours with the same use requirements as other members.

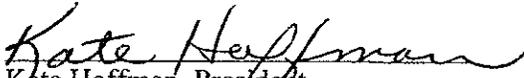
Employees moving from NA to MEO will be given a thirty (30) day period of time to "cash out" a maximum of forty (40) additional hours of General Leave. The beginning of the thirty (30)

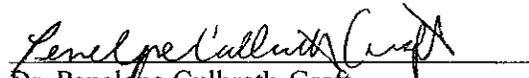
calendar day period is effective on the date of Council ratification All other provisions of the MEO MOU would apply to NA members moving into MEO

IN WITNESS WHEREOF the parties have caused this SIDE LETTER AMENDMENT to be executed by and through their authorized officers on OCTOBER 15, 2007

For MEO

For the City of Huntington Beach

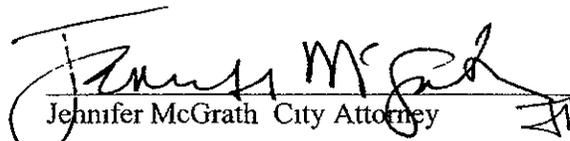

Kate Hoffman President


Dr Penelope Culbreth-Graft
City Administrator

Dated 10-17-07

Dated October 22, 2007

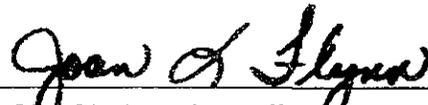
APPROVED AS TO FORM


Jennifer McGrath City Attorney *Jm* 10 21 07
Dated 10 16 07

STATE OF CALIFORNIA
COUNTY OF ORANGE) ss
CITY OF HUNTINGTON BEACH)

I JOAN L FLYNN the duly elected qualified City Clerk of the City of Huntington Beach and ex-officio Clerk of the City Council of said City do hereby certify that the whole number of members of the City Council of the City of Huntington Beach is seven that the foregoing resolution was passed and adopted by the affirmative vote of at least a majority of all the members of said City Council at a **regular** meeting thereof held on **October 15, 2007** by the following vote

AYES	Bohr Carchio Cook Coerper Green Hansen Hardy
NOES	None
ABSENT	None
ABSTAIN	None



City Clerk and ex-officio Clerk of the
City Council of the City of
Huntington Beach California