

RESOLUTION NO. 2010-88

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HUNTINGTON BEACH
AMENDING THE CITY CLASSIFICATION PLAN AND THE MEMORANDUM OF
UNDERSTANDING BETWEEN THE CITY AND THE MANAGEMENT EMPLOYEES'
ORGANIZATION (MEO), BY ADOPTING THE SIDE LETTER OF AGREEMENT

WHEREAS, on May 21, 2007, the City Council of Huntington Beach adopted Resolution No. 2007-33 for the purpose of adopting the Memorandum of Understanding (MOU) between the City and the Management Employees Organization (MEO);

Subsequent to the adoption of the MOU, the City of Huntington Beach and MEO met and conferred and agreed to changes, corrections, and clarifications to the MOU that are reflected in a Side Letter of Agreement between the City of Huntington Beach and MEO ("Side Letter of Agreement") attached hereto as **Exhibit A** and incorporated herein by this reference. The Side Letter of Agreement pertains to class plan and salary table modification.

NOW, THEREFORE, IT IS HEREBY RESOLVED by the City Council of the City of Huntington Beach as follows:

1. The Side Letter of Agreement attached hereto as **Exhibit A** is approved and adopted.
2. The Side Letter of Agreement amends the MOU between the City of Huntington Beach and MEO.

PASSED AND ADOPTED by the City Council of the City of Huntington Beach at a regular meeting thereof held on the 15th day of November, 2010.



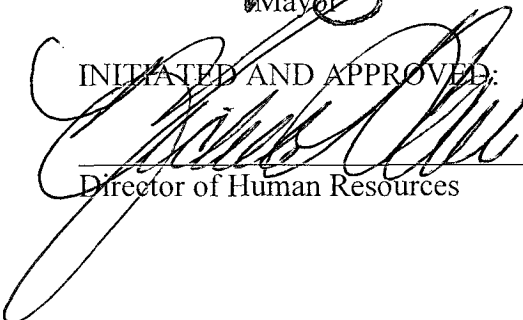
Mayor

REVIEWED AND APPROVED:



City Administrator

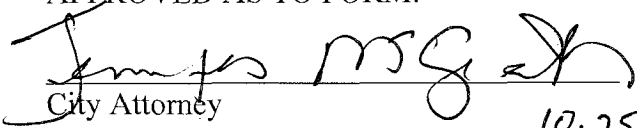
INITIATED AND APPROVED:



Director of Human Resources

10-26-10

APPROVED AS TO FORM:



City Attorney

10.25.10

**City of Huntington Beach
SIDE LETTER AGREEMENT**

Representatives of the Management Employees' Organization ("MEO") and the City of Huntington Beach ("CITY") have met and conferred regarding the following:

ARTICLE II – REPRESENTATIONAL UNIT/CLASSIFICATIONS

The following newly created position is hereby incorporated into the MEO MOU as listed in Exhibit "A" (as approved by the Personnel Commission October 20, 2010).

Fleet Operations Supervisor – MEO Range R571


Side-Letter Implementation

Except as specifically modified herein, all other terms and conditions of the MOU shall remain in full force and effect.

The parties agree that this side-letter agreement is not to be subject to Personnel Rule 19 – Grievance Procedure/Non-Disciplinary Matters, or otherwise appealable either administratively or in a court of competent jurisdiction.


IN WITNESS WHEREOF, the parties have caused this SIDE LETTER AGREEMENT to be executed by and through their authorized officers on NOVEMBER 15, 2010.

**Huntington Beach
Management Employees' Organization**

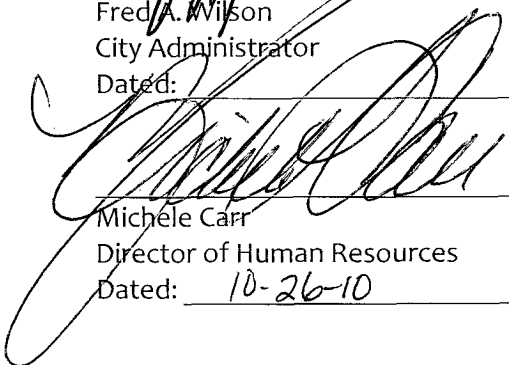


Kate Hoffman
MEO President (Acting)
Dated: 11-4-10

City of Huntington Beach

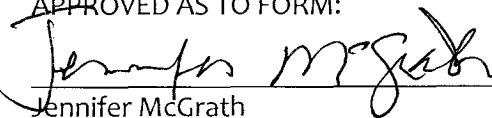


Fred A. Wilson
City Administrator
Dated: _____



Michele Carr
Director of Human Resources
Dated: 10-26-10

APPROVED AS TO FORM:

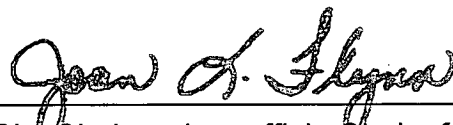


Jennifer McGrath
City Attorney
Dated: 10.25.10

STATE OF CALIFORNIA
COUNTY OF ORANGE) ss:
CITY OF HUNTINGTON BEACH)

I, JOAN L. FLYNN the duly elected, qualified City Clerk of the City of Huntington Beach, and ex-officio Clerk of the City Council of said City, do hereby certify that the whole number of members of the City Council of the City of Huntington Beach is seven; that the foregoing resolution was passed and adopted by the affirmative vote of at least a majority of all the members of said City Council at a **regular** meeting thereof held on **November 15, 2010** by the following vote:

AYES: Carchio, Coerper, Hardy, Green, Bohr, Dwyer, Hansen
NOES: None
ABSENT: None
ABSTAIN: None



City Clerk and ex-officio Clerk of the
City Council of the City of
Huntington Beach, California